



## **Employer's Satisfaction of University of San Jose - Recoletos Bachelor of Science in Business Administration - Financial Management Graduates of 2018 - 2022**

Meagan Rose Jane L. Ombrosa<sup>1</sup>, Genevieve Carumba<sup>1</sup>, Julliana Patricia Isagan<sup>1</sup>, Jomaica Mae Salera<sup>1</sup>, Eldo John Obrero<sup>1</sup>, Dale Q. Talaboc<sup>1\*</sup>

<sup>1</sup>School of Business and Management, University of San Jose - Recoletos, Cebu, 6000

Corresponding author: [daletalaboc@usjr.edu.ph](mailto:daletalaboc@usjr.edu.ph)

### **ABSTRACT**

Schools must consider employer feedback on the performance of recent college graduates in order to determine whether their curriculum, programs, and services are appropriate and relevant. This study aims to determine how satisfied employers were with the performance of USJ-R BSBA FM Graduates from 2018 to 2022. The data was gathered using a Semantic Differential Scale; it is a questionnaire with a 6-point scale that will rate the employer's satisfaction being answered by 54 respondents from the population. The Josenian graduates demonstrate strong organizational skills, excelling in tasks, projects, and team coordination. On the other hand, results show that there is room for improvement in functional skills, particularly in problem solving and critical thinking. This study is focused on the Josenian graduates, determining how Josenian graduates perform in their workplaces, and instilling the qualities of the Josenian graduate attributes.

**Keywords:** Employer's Satisfaction, Technical Skills, CHED, Skill, Job Performance, Performance Indicators